

**H. AYUNTAMIENTO CONSTITUCIONAL DE GUACHINANGO, JALISCO.
HACIENDA MUNICIPAL
NOMINA DE SALARIOS**

PERIODO: DEL 01 AL 15 DE DICIEMBRE 2016

QUINCENA 23/2016

| C | C | P | NOMBRE DEL EMPLEADO | CATEGORIA | No. | PERCEPCIONES | DEDUCCIONES | NETO | FIRMA DE CONFORMIDAD |
|---|---|---|---|----------------------|-----|--------------------|-------------|----------|----------------------|
| | | | | | | CREDITO AL SALARIO | I.S.R. | | |
| | | | ALBINO LOPEZ PAINO LOPA611223765 | PRESIDENTE MUNICIPAL | 1 | 20,611.50 | 0.00 | 4,073.65 | 16,537.85 |
| | | | ARMANDO GONZALEZ RUBIO GORA690326CJ9 | REGIDOR | 2 | 4,716.60 | 0.00 | 432.47 | 4,284.13 |
| | | | CINTHIA ELIZABETH IBARRA VELAZQUEZ IAVC880123HS1 | REGIDOR | 3 | 4,716.60 | 0.00 | 432.47 | 4,284.13 |
| | | | ARTURO DUEÑAS RUIZ DURA710605S38 | REGIDOR | 4 | 4,716.60 | 0.00 | 432.47 | 4,284.13 |
| | | | MAGALY FRANCO RODRIGUEZ FARM841017DG9 | REGIDOR | 5 | 4,716.60 | 0.00 | 432.47 | 4,284.13 |
| | | | TERESO DE JESUS VELIZ IBARRA VEIT671015GV6 | REGIDOR | 6 | 4,716.60 | 0.00 | 432.47 | 4,284.13 |
| | | | J. GIL TERRIQUEZ ROBLES TERJ570901F21 | REGIDOR | 7 | 4,716.60 | 0.00 | 432.47 | 4,284.13 |
| | | | ILDA ANGEL GONZALEZ AEGI751115717 | REGIDOR | 8 | 4,716.60 | 0.00 | 432.47 | 4,284.13 |

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| | | | | | | CREDITO AL SALARIO | I.S.R. | | | |
| | | | RAFAEL CAMARILLO GARCIA CAGR7102284X9 | REGIDOR | 9 | 4,716.60 | 0.00 | 432.47 | 4,284.13 | |
| | | | FRANCISCO JAVIER SANTIAGO CASTRO SACF631004T92 | REGIDOR | 10 | 4,716.60 | 0.00 | 432.47 | 4,284.13 | |
| | | | ALMA JESSICA ARREOLA SANTIAGO AESA910415PG3 | SINDICO | 11 | 7,277.55 | 0.00 | 933.27 | 6,344.28 | |
| | | | RIGOBERTO ALVAREZ AHUMADA AAAR760524FB8 | SECRETARIO GENERAL | 12 | 8,984.85 | 0.00 | 1,280.59 | 7,704.26 | |
| | | | EMMANUEL CRISTOBAL PALOMERA CARO PACE921029SP4 | SECRETARIO PARTICULAR DE PRESIDENTE | 13 | 7,277.55 | 0.00 | 933.27 | 6,344.28 | |
| | | | LUCIA AGUIAR SEDANO AUSL901213GG4 | SECRETARIA | 14 | 2,633.98 | 160.30 | 168.85 | 2,625.43 | |
| | | | LUIS ENRIQUE PONCE ARREOLA POAL9207152C3 | CONTRALOR MUNICIPAL | 15 | 5,945.38 | 0.00 | 662.27 | 5,283.11 | |
| | | | ANTONIO MORA CASTILLO MOCA750317DW1 | OFICIAL MAYOR | 16 | 5,280.07 | 0.00 | 528.64 | 4,751.43 | |

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| | | | | | | CREDITO AL SALARIO | I.S.R. | | | | |
| | | | VERONICA VILLALOBOS ARECHIGA VIAV920901J45 | SECRETARIA | 17 | 2,633.98 | 160.30 | 168.85 | | 2,625.43 | |
| | | | JOSE RAUL DUEÑAS CARO DUCR931210MC5 | JUEZ MUNICIPAL | 35 | 4,573.00 | 0.00 | 415.00 | | 4,158.00 | |
| | | | FELIPE DE JESUS ARREOLA SEDANO AESF600508636 | DIRECTOR CASA DE LA CULTURA | 18 | 2,633.98 | 160.30 | 168.85 | | 2,625.43 | |
| | | | MARTHA CANDELARIO DUEÑAS CADM721107 | RECEPCIONISTA DE CASA DE LA CULTURA | 72 | 1,411.06 | 407.02 | 68.08 | | 1,750.00 | |
| | | | EZEQUIEL ESPINOSA CASTRO EICE550105KH5 | CHOFER | 19 | 3,280.20 | 125.10 | 235.81 | | 3,169.49 | |
| | | | HECTOR RAMIREZ GUZMAN RAGH240224E91 | BARRENDERO | 20 | 2,208.15 | 188.71 | 124.72 | | 2,272.14 | |
| | | | PANFILO BECERRA DUEÑAS BEDP490601937 | BARRENDERO | 81 | 2,208.15 | 188.71 | 124.72 | | 2,272.14 | |
| | | | MARCELINA CURIEL BECERRA CUBM680426RK8 | CONSERJE | 21 | 1,923.37 | 188.71 | 112.08 | | 2,000.00 | |
| | | | GUADALUPE TOPETE TERRIQUEZ TOTG7806078C0 | CONSERJE | 22 | 1,923.37 | 188.71 | 112.08 | | 2,000.00 | |
| | | | MARIA DEL CARMEN BARAJAS SANTIAGO | AUX. DE INTENDENCIA | 23 | 1,162.65 | 200.74 | 63.39 | | 1,300.00 | |

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|---|---|---|---|--|-----|--------------------|--------|-------------|--|----------|----------------------|
| | | | | | | CREDITO AL SALARIO | I.S.R. | | | | |
| | | | BASC540716VE5 | | | | | | | | |
| | | | ADRIAN MESA VILLALOVOS MEVA440516P86 | JARDINERO | 52 | 1,697.04 | 200.55 | 97.59 | | 1,800.00 | |
| | | | GUILLERMO BECERRA CAMACHO | CONSERJE | 24 | 2,208.15 | 188.71 | 124.72 | | 2,272.14 | |
| | | | LUZ MARIA AGUIRRE TORRES AUTL650423S14 | JEFE OFICIAL REG. CIVIL | 25 | 4,799.55 | 0.00 | 446.63 | | 4,352.92 | |
| | | | JUAN JOSE QUIROGA PRECIADO QUPJ8608139LA | FUNCIONARIO ENC. DE LA HACIENDA MPAL | 26 | 10,139.85 | 0.00 | 1,515.55 | | 8,624.30 | |
| | | | MARIA DE JESUS SALAZAR AGUIRRE SAAJ760630FD4 | ASISTENTE | 27 | 5,662.27 | 0.00 | 662.27 | | 5,000.00 | |
| | | | MARITZA GUADALUPE DUEÑAS SANTIAGO DUSM880414241 | AUXILIAR ADMINISTRATIVO | 28 | 3,389.61 | 125.10 | 264.71 | | 3,250.00 | |
| | | | ALEJO CARRILLO CURIEL CACX530717DM4 | DIRECTOR | 29 | 4,640.45 | 0.00 | 419.48 | | 4,220.97 | |

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|---|---|---|---|---|-----|--------------------|--------|-------------|--|----------|----------------------|
| | | | | | | CREDITO AL SALARIO | I.S.R. | | | | |
| | | | BRENDA SEDANO GONZALEZ SEGB910413IZ2 | SECRETARIA | 30 | 2,633.98 | 160.30 | 168.85 | | 2,625.43 | |
| | | | EDUARDO TOPETE AHUMADA TOAE8604247N0 | DIRECTOR DEL DPTO DE AGUA POTABLE | 31 | 4,801.65 | 0.00 | 446.99 | | 4,354.66 | |
| | | | JOSE JOB MACEDO CASTLLON MACJ640806MK9 | DIRECTOR DPTO OBRAS PUBLICAS | 32 | 7,452.90 | 0.00 | 968.94 | | 6,483.96 | |
| | | | HUGO ANTONIO PONCE SEDANO POSH6003294E2 | SUB DIRECTOR DPTO OBRAS PUBLICAS | 33 | 6,373.50 | 0.00 | 749.36 | | 5,624.14 | |
| | | | JESUS SANTIAGO DUEÑAS SADJ760727MZ7 | AUXILIAR OPERATIVO | 34 | 5,280.07 | 0.00 | 528.64 | | 4,751.43 | |
| | | | ANGEL EDUARDO CHIÑAS GARCIA CIGA861202LM0 | AUXILIAR DE OBRAS | 73 | 2,508.55 | 160.30 | 168.85 | | 2,500.00 | |
| | | | JUAN FRANCISCO SEDANO CARO SECJ700616 | AUXILIAR DE SERVICIOS | 74 | 3,820.34 | 0.00 | 320.34 | | 3,500.00 | |
| | | | EULOGIO CASTILLO CARO CACE630914C19 | AYUDANTE | 36 | 3,408.30 | 125.10 | 249.08 | | 3,284.32 | |

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|---|---|---|--|----------------------------------|-----|--------------------|-------------|--------|----------------------|--|
| | | | | | | CREDITO AL SALARIO | I.S.R. | | | |
| | | | JAIME RAMOS ALVAREZ RAAJ770728186 | JARDINERO | 75 | 2,508.55 | 160.30 | 168.85 | 2,500.00 | |
| | | | REFUGIO ARREDONDO TOPETE AETR840413K25 | AYUDANTE | 79 | 2,508.55 | 160.30 | 168.85 | 2,500.00 | |
| | | | MARTIN RAFAEL AGUILAR SANTIAGO AUSM671221KL1 | ENC. DEL MODULO DE MAQUINARIA | 37 | 5,280.07 | 0.00 | 528.64 | 4,751.43 | |
| | | | ALDO RAFAEL CARO CURIEL CACX7905295V7 | OPERADOR DE MAQUINA | 76 | 5,341.00 | 0.00 | 550.00 | 4,791.00 | |
| | | | JOSE VICTOR GUZMAN ZEPEDA GUZV670311EC8 | OPERADOR DE MAQUINA | 38 | 4,581.00 | 0.00 | 417.00 | 4,164.00 | |
| | | | JOSE FELIX CORTES BECERRA COBF6905029A8 | OPERADOR DE MAQUINA | 71 | 4,581.00 | 0.00 | 417.00 | 4,164.00 | |
| | | | OSCAR ADOLFO AGUIRRE TORRES AUTO6106111X5 | OPERADOR DE MAQUINA | 39 | 4,581.00 | 0.00 | 417.00 | 4,164.00 | |
| | | | CARLOS ALBERTO GUZMAN CARO GUCC830430EE8 | OPERADOR DE MAQUINA | 40 | 4,581.00 | 0.00 | 417.00 | 4,164.00 | |
| | | | FRANCISCO JAVIER CARO ARECHIGA | CHOFER | 41 | 3,490.00 | 0.00 | 136.00 | 3,354.00 | |

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| | | | | | | CREDITO AL SALARIO | | I.S.R. | | | |
| | | | CAAF760811JV0 | | | | | | | | |
| | | | HECTOR ARMANDO ANDRADE SANTIAGO AASH900709EM6 | CHOFER | 42 | 3,490.00 | 0.00 | 136.00 | | 3,354.00 | |
| | | | FRANCISCO JAIME CARRANZA SANCHEZ CASF6905154X6 | CHOFER | 43 | 3,490.00 | 0.00 | 136.00 | | 3,354.00 | |
| | | | NICOLAS GONZALEZ DE SANTIAGO GOSN600322946 | CHOFER | 44 | 3,490.00 | 0.00 | 136.00 | | 3,354.00 | |
| | | | ADOLFO AGUILAR SANTIAGO AUSA690425ED8 | RECOLECTOR DE BASURA | 45 | 2,723.48 | 160.30 | 178.12 | | 2,705.66 | |
| | | | MARIANO TOPETE FLORES TOFM750309JZ3 | RECOLECTOR DE BASURA | 46 | 2,723.48 | 160.30 | 178.12 | | 2,705.66 | |
| | | | | SUB TOTAL | | 82,212.79 | 926.60 | 6,969.79 | | 76,169.60 | |
| | | | JAVIER AGUILAR ORTEGA AUOJ911209I79 | ADMINISTRADOR DE CEMENTERIO | 47 | 3,264.54 | 125.10 | 234.19 | | 3,155.45 | |
| | | | JUAN MARTINEZ HERNANDEZ MAHJ7306249N7 | FONTANERO JEFE | 48 | 4,000.50 | 0.00 | 318.69 | | 3,681.81 | |
| | | | DIONISIO GUERRA SANTIAGO | ENC. DE VALVULAS | 49 | 3,665.55 | 125.10 | 275.74 | | 3,514.91 | |

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| | | | | | | CREDITO AL SALARIO | I.S.R. | | |
| | | | GUSD511009FR6 | | | | | | |
| | | | JOSE TRINIDAD HERRADA MENDEZ HEMJ5806191T8 | FONTANERO | 50 | 3,739.05 | 107.37 | 283.35 | 3,563.07 |
| | | | | SUB TOTAL | | 11,405.10 | 232.47 | 877.78 | 10,759.79 |
| | | | JOSE ALFONSO CARO CASTILLO CACX730105IU2 | DIR. DEL DPTO DE DESARROLLO SOCIAL | 52 | 4,640.45 | 0.00 | 419.48 | 4,220.97 |
| | | | JOSE GUADALUPE BECERRA CARO BECG700112RZ6 | DIR. DEL DPTO DE DESARROLLO RURAL | 54 | 4,640.45 | 0.00 | 419.48 | 4,220.97 |
| | | | FELIPE MARCIAL DUEÑAS MADF650513RB0 | INSPECTOR AGRICOLA Y GANADERA | 51 | 4,640.45 | 0.00 | 419.48 | 4,220.97 |
| | | | CARLOS MANUEL DURAN MEZA DUMC790622MB8 | ENC. DE PROYECTOS | 54 | 4,419.48 | 0.00 | 419.48 | 4,000.00 |
| | | | YURIDIANA NATHALI ARREOLA DIAZ AEDY9301301Y0 | SECRETARIA | 55 | 2,633.98 | 160.30 | 168.85 | 2,625.43 |
| | | | SAUL ARREDONDO BECERRA AEBS710206G48 | DIRECTOR | 56 | 6,658.05 | 0.00 | 807.25 | 5,850.80 |

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|---|---|---|--|-------------------|-----|--------------------|------|-------------|--|----------|----------------------|
| | | | | | | CREDITO AL SALARIO | | I.S.R. | | | |
| | | | VICTOR RAMIREZ RUBIO RARV630120DU2 | POLICIA MUNICIPAL | 57 | 4,422.60 | 0.00 | 388.01 | | 4,034.59 | |
| | | | FELIPE DE JESUS CASTRO LOPEZ CALF650205A79 | COMANDANTE | 69 | 5,094.60 | 0.00 | 496.98 | | 4,597.62 | |
| | | | ILDA DOLORES AGUIAR SEDANO AUSI780406RX3 | POLICIA MUNICIPAL | 60 | 4,422.60 | 0.00 | 388.01 | | 4,034.59 | |
| | | | ANGEL EDUARDO GONZALEZ GARCIA GOGA840907MK2 | POLICIA MUNICIPAL | 82 | 4,422.60 | 0.00 | 388.01 | | 4,034.59 | |
| | | | JUAN JOSE BAÑUELOS GARCIA BAGJ600724R28 | POLICIA MUNICIPAL | 59 | 4,422.60 | 0.00 | 388.01 | | 4,034.59 | |
| | | | ENRIQUE AGUILA VARGAS AUVE610129NP3 | POLICIA MUNICIPAL | 62 | 4,422.60 | 0.00 | 388.01 | | 4,034.59 | |
| | | | SERGIO ARMANDO HERNANDEZ VILLASEÑOR | POLICIA | 63 | 4,422.60 | 0.00 | 388.01 | | 4,034.59 | |

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| | | | | | | CREDITO AL SALARIO | | I.S.R. | | | |
| | | | HEVS720517VE1 | MUNICIPAL | | | | | | | |
| | | | JOSE ROMUALDO ROSAS FAUSTO ROFR680529219 | POLICIA MUNICIPAL | 64 | 4,422.60 | 0.00 | 388.01 | | 4,034.59 | |
| | | | PEDRO CAMACHO TOPETE CATP7602213E5 | POLICIA MUNICIPAL | 65 | 4,632.60 | 0.00 | 418.14 | | 4,214.46 | |
| | | | OSCAR OSSIEL MONTES LOPEZ MOLO860327AA5 | POLICIA MUNICIPAL | 67 | 4,422.60 | 0.00 | 388.01 | | 4,034.59 | |
| | | | MARIA YESENIA FLORES TOPETE FOTY900316HZ4 | POLICIA MUNICIPAL | 80 | 4,422.60 | 0.00 | 388.01 | | 4,034.59 | |
| | | | ENRIQUE ARTURO ARREOLA AEEN590607QP5 | CHOFER DE AMBULANCIA | 78 | 2,508.55 | 160.30 | 168.85 | | 2,500.00 | |
| | | | JUANA AMARAL ANGEL AAAJ720208NV8 | SECRETARIA | 70 | 3,428.25 | 125.10 | 251.15 | | 3,302.20 | |