

**H. AYUNTAMIENTO CONSTITUCIONAL DE GUACHINANGO, JALISCO.
HACIENDA MUNICIPAL
NOMINA DE SALARIOS**

PERIODO: DEL 01 AL 15 DE JUNIO 2017

QUINCENA 11/2017

| C | C | P | NOMBRE DEL EMPLEADO | CATEGORIA | No. | PERCEPCIONES | | DEDUCCIONES | | FIRMA DE CONFORMIDAD |
|------|------|-----|--|-------------------|-----|--------------------|--------|-------------|----------|----------------------|
| | | | | | | CREDITO AL SALARIO | I.S.R. | NETO | | |
| 1000 | 1100 | 113 | SAUL ARREDONDO BECERRA AEBS710206G48 | DIRECTOR | 56 | 6,990.96 | 0.00 | 946.08 | 6,044.88 | _____ |
| 1000 | 1100 | 113 | VICTOR RAMIREZ RUBIO RARV630120DU2 | POLICIA MUNICIPAL | 57 | 4,643.73 | 0.00 | 459.66 | 4,184.07 | _____ |
| 1000 | 1100 | 113 | FELIPE DE JESUS CASTRO LOPEZ CALF650205A79 | COMANDANTE | 69 | 5,349.33 | 0.00 | 595.43 | 4,753.90 | _____ |
| 1000 | 1100 | 113 | ILDA DOLORES AGUIAR SEDANO AUSI780406RX3 | POLICIA MUNICIPAL | 60 | 4,643.73 | 0.00 | 459.66 | 4,184.07 | _____ |
| 1000 | 1100 | 113 | JUAN JOSE BAÑUELOS GARCIA BAGJ600724R28 | POLICIA MUNICIPAL | 59 | 4,643.73 | 0.00 | 459.66 | 4,184.07 | _____ |
| 1000 | 1100 | 113 | ENRIQUE AGUILA VARGAS AUVE610129NP3 | POLICIA MUNICIPAL | 62 | 4,643.73 | 0.00 | 459.66 | 4,184.07 | _____ |
| 1000 | 1100 | 113 | SERGIO ARMANDO HERNANDEZ VILLASEÑOR HEVS720517VE1 | POLICIA MUNICIPAL | 63 | 4,643.73 | 0.00 | 459.66 | 4,184.07 | _____ |

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|------|------|-----|--|----------------------|-----|--------------------|---------------|-----------------|--|------------------|----------------------|
| | | | | | | CREDITO AL SALARIO | | I.S.R. | | | |
| 1000 | 1100 | 113 | PEDRO CAMACHO TOPETE CATP7602213E5 | POLICIA MUNICIPAL | 65 | 4,864.23 | 0.00 | 499.18 | | 4,365.05 | _____ |
| 1000 | 1100 | 113 | MARIA YESENIA FLORES TOPETE FOTY900316HZ4 | POLICIA MUNICIPAL | 80 | 4,643.73 | 0.00 | 459.66 | | 4,184.07 | _____ |
| 1000 | 1100 | 113 | JUAN MANUEL RAMOS BECERRA RABJ770707FK9 | POLICIA MUNICIPAL | 82 | 4,643.73 | 0.00 | 459.66 | | 4,184.07 | _____ |
| 1000 | 1100 | 113 | ENRIQUE ARTURO ARREOLA AEEN590607QP5 | CHOFER DE AMBULANCIA | 78 | 2,633.98 | 145.38 | 182.49 | | 2,596.87 | _____ |
| 1000 | 1100 | 113 | JUANA AMARAL ANGEL AAAJ720208NV8 | SECRETARIA | 70 | 3,599.67 | 107.37 | 287.56 | | 3,419.48 | _____ |
| | | | | | | 55,944.27 | 252.75 | 5,728.36 | | 50,468.66 | |

Vo. Bo.

PRESIDENTE MUNICIPAL

C. ALBINO LOPEZ PAINO

Vo. Bo.

ENCARGADO DE LA HACIENDA MUNICIPAL

ING. JUAN JOSE QUIROGA PRECIADO

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| | | | | PERCEPCIONES | | DUCCION | | | | |
|------|------|-----|---|--|-----|--------------------|--------|----------|----------------------|-------|
| C | C | P | NOMBRE DEL EMPLEADO | CATEGORIA | No. | CREDITO AL SALARIO | I.S.R. | NETO | FIRMA DE CONFORMIDAD | |
| 1000 | 1100 | 113 | RIGOBERTO ALVAREZ AHUMADA AAAR760524FB8 | SECRETARIO GENERAL | 12 | 9,434.10 | 0.00 | 1,467.93 | 7,966.17 | <hr/> |
| 1000 | 1100 | 113 | EMMANUEL CRISTOBAL PALOMERA CARO PACE921029SP4 | SECRETARIO PARTICULAR DE PRESIDENTE | 13 | 7,641.43 | 0.00 | 1,085.02 | 6,556.41 | <hr/> |
| 1000 | 1100 | 113 | LUCIA AGUIAR SEDANO AUSL901213GG4 | SECRETARIA DE PRESIDENCIA Y SECRETARIA | 14 | 3,389.61 | 125.10 | 264.71 | 3,250.00 | <hr/> |
| 1000 | 1100 | 113 | LUIS ENRIQUE PONCE ARREOLA POAL9207152C3 | CONTRALOR MUNICIPAL | 15 | 6,242.65 | 0.00 | 876.24 | 5,366.41 | <hr/> |
| 1000 | 1100 | 113 | ANTONIO MORA CASTILLO MOCA750317DW1 | OFICIAL MAYOR | 16 | 5,544.08 | 0.00 | 637.03 | 4,907.05 | <hr/> |
| 1000 | 1100 | 113 | VERONICA VILLALOBOS ARECHIGA VIAV920901J45 | SECRETARIA DE OFICIALIA MAYOR | 17 | 4,872.48 | 0.00 | 500.65 | 4,371.83 | <hr/> |
| 1000 | 1100 | 113 | ALEJANDRO ZAMORA GOMEZ ZAGA470120 | MEDICO MUNICIPAL | 83 | 4,419.48 | 0.00 | 419.48 | 4,000.00 | <hr/> |

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|------|------|-----|---|-------------------------------------|-----|--------------------|--------|--------|----------------------|-------|
| C | C | P | NOMBRE DEL EMPLEADO | CATEGORIA | No. | CREDITO AL SALARIO | I.S.R. | NETO | FIRMA DE CONFORMIDAD | |
| 1000 | 1100 | 113 | LUZ MARIA AGUIRRE TORRES AUTL650423S14 | JEFE OFICIAL REG. CIVIL | 25 | 5,039.53 | 0.00 | 530.59 | 4,508.94 | _____ |
| 1000 | 1100 | 113 | FELIPE DE JESUS ARREOLA SEDANO AESF600508636 | DIRECTOR CASA DE LA CULTURA | 18 | 2,765.68 | 145.38 | 196.82 | 2,714.24 | _____ |
| 1000 | 1100 | 113 | MARTHA CANDELARIO DUEÑAS CADM721107 | RECEPCIONISTA DE CASA DE LA CULTURA | 72 | 1,744.32 | 193.80 | 100.62 | 1,837.50 | _____ |
| 1000 | 1100 | 113 | J ARMANDO ARREOLA ROBLES AERJ540217LI6 | CHOFER | 85 | 1,109.24 | 200.74 | 59.98 | 1,250.00 | _____ |
| 1000 | 1100 | 113 | EZEQUIEL ESPINOSA CASTRO EICE550105KH5 | CHOFER | 19 | 3,444.21 | 125.10 | 270.65 | 3,298.66 | _____ |
| 1000 | 1100 | 113 | HECTOR RAMIREZ GUZMAN RAGH240224E91 | BARRENDERO | 20 | 2,318.56 | 174.78 | 148.18 | 2,345.16 | _____ |
| 1000 | 1100 | 113 | MARCELINA CURIEL BECERRA CUBM680426RK8 | CONSERJE | 21 | 2,544.54 | 160.30 | 204.84 | 2,500.00 | _____ |
| 1000 | 1100 | 113 | PANFILO BECERRA DUEÑAS BEDP490601937 | BARRENDERO | 81 | 2,318.56 | 174.78 | 148.18 | 2,345.16 | _____ |

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|------|------|-----|---|--|-----|--------------------|--------|----------|----------------------|-------|
| C | C | P | NOMBRE DEL EMPLEADO | CATEGORIA | No. | CREDITO AL SALARIO | I.S.R. | NETO | FIRMA DE CONFORMIDAD | |
| 1000 | 1100 | 113 | GUADALUPE TOPETE TERRIQUEZ TOTG7806078C0 | CONSERJE | 22 | 2,544.54 | 160.30 | 204.84 | 2,500.00 | <hr/> |
| 1000 | 1100 | 113 | ADRIAN MESA VILLALOVOS MEVA440516P86 | JARDINERO LA CIENEGA | 52 | 1,781.91 | 188.71 | 103.61 | 1,867.01 | <hr/> |
| 1000 | 1100 | 113 | GUILLERMO BECERRA CAMACHO BECG4905053Q1 | CONSERJE | 24 | 2,318.56 | 174.78 | 148.18 | 2,345.16 | <hr/> |
| 1000 | 1100 | 113 | MARIA DEL CARMEN BARAJAS SANTIAGO BASC540716VE5 | AUX. DE INTENDENCIA | 23 | 1,220.79 | 200.74 | 67.11 | 1,354.42 | <hr/> |
| 1000 | 1100 | 113 | JUAN JOSE QUIROGA PRECIADO QUPJ8608139LA | FUNCIONARIO ENC. DE LA HACIENDA MPAL | 26 | 10,646.85 | 0.00 | 1,735.45 | 8,911.40 | <hr/> |
| 1000 | 1100 | 113 | MARIA DE JESUS SALAZAR AGUIRRE SAAJ760630FD4 | ASISTENTE EN TESORERIA | 27 | 8,205.51 | 0.00 | 1,205.51 | 7,000.00 | <hr/> |
| 1000 | 1100 | 113 | MARITZA GUADALUPE DUEÑAS SANTIAGO DUSM880414241 | AUXILIAR ADMINISTRATIVO EN TESORERIA | 28 | 4,724.06 | 0.00 | 474.06 | 4,250.00 | <hr/> |

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|------|------|-----|--|--------------------------------------|-----|--------------------|--------|----------|----------------------|-------|
| C | C | P | NOMBRE DEL EMPLEADO | CATEGORIA | No. | CREDITO AL SALARIO | I.S.R. | NETO | FIRMA DE CONFORMIDAD | |
| 1000 | 1100 | 113 | ALEJO CARRILLO CUIRIEL CACX530717DM4 | DIRECTOR DE CATASTRO | 29 | 4,872.48 | 0.00 | 500.65 | 4,371.83 | _____ |
| 1000 | 1100 | 113 | BRENDA SEDANO GONZALEZ SEGB910413IZ2 | SECRETARIA DE CATASTRO | 30 | 3,389.61 | 125.10 | 264.71 | 3,250.00 | _____ |
| 1000 | 1100 | 113 | EDUARDO TOPETE AHUMADA TOAE8604247N0 | DIRECTOR DEL DPTO DE AGUA POTABLE | 31 | 5,041.74 | 0.00 | 530.99 | 4,510.75 | _____ |
| 1000 | 1100 | 113 | JOSE JOB MACEDO CASTLLON MACJ640806MK9 | DIRECTOR DPTO OBRAS PUBLICAS | 32 | 7,825.55 | 0.00 | 1,124.35 | 6,701.20 | _____ |
| 1000 | 1100 | 113 | HUGO ANTONIO PONCE SEDANO POSH6003294E2 | SUB DIRECTOR DPTO OBRAS PUBLICAS | 33 | 6,692.18 | 0.00 | 826.26 | 5,865.92 | _____ |
| 1000 | 1100 | 113 | JESUS SANTIAGO DUEÑAS SADJ760727MZ7 | AUXILIAR OPERATIVO EN OBRAS PUBLICAS | 34 | 5,544.08 | 0.00 | 637.03 | 4,907.05 | _____ |
| 1000 | 1100 | 113 | ANGEL EDUARDO CHIÑAS GARCIA CIGA861202LM0 | AUXILIAR EN OBRAS PUBLICAS | 73 | 4,872.48 | 0.00 | 500.65 | 4,371.83 | _____ |
| 1000 | 1100 | 113 | JUAN FRANCISCO SEDANO CARO SECJ700616 | AUXILIAR DE SERVICIOS PUBLICOS | 74 | 4,011.36 | 0.00 | 350.94 | 3,660.42 | _____ |

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| | | | PERCEPCIONES DEDUCCION | | | | | | | |
|------|------|-----|---|----------------------------------|-----|--------------------|--------|--------|----------------------|-------|
| C | C | P | NOMBRE DEL EMPLEADO | CATEGORIA | No. | CREDITO AL SALARIO | I.S.R. | NETO | FIRMA DE CONFORMIDAD | |
| 1000 | 1100 | 113 | EULOGIO CASTILLO CARO CACE630914C19 | AYUDANTE EN OBRAS PUBLICAS | 36 | 3,578.72 | 107.37 | 285.28 | 3,400.81 | _____ |
| 1000 | 1100 | 113 | JAIME RAMOS ALVAREZ RAAJ770728186 | JARDINERO | 75 | 2,633.98 | 145.38 | 182.49 | 2,596.87 | _____ |
| 1000 | 1100 | 113 | REFUGIO ARREDONDO TOPETE AETR840413K25 | AYUDANTE EN OBRAS PUBLICAS | 79 | 2,633.98 | 145.38 | 182.49 | 2,596.87 | _____ |
| 1000 | 1100 | 113 | MARTIN RAFAEL AGUILAR SANTIAGO AUSM671221KL1 | ENC. DEL MODULO DE MAQUINARIA | 37 | 5,544.08 | 0.00 | 637.03 | 4,907.05 | _____ |
| 1000 | 1100 | 113 | ROBERTO SUALEZ VILLARREAL SUAVR510607 | AUXILIAR DE MODULO DE MAQUINARIA | 85 | 4,419.48 | 0.00 | 419.48 | 4,000.00 | _____ |
| 1000 | 1100 | 113 | ALDO RAFAEL CARO CURIEL CACX7905295V7 | OPERADOR DE MAQUINA | 76 | 5,608.05 | 0.00 | 650.69 | 4,957.36 | _____ |
| 1000 | 1100 | 113 | JOSE VICTOR GUZMAN ZEPEDA GUZV670311EC8 | OPERADOR DE MAQUINA | 38 | 4,810.05 | 0.00 | 489.47 | 4,320.58 | _____ |
| 1000 | 1100 | 113 | JOSE FELIX CORTES BECERRA COBF6905029A8 | OPERADOR DE MAQUINA | 71 | 4,810.05 | 0.00 | 489.47 | 4,320.58 | _____ |
| 1000 | 1100 | 113 | OSCAR ADOLFO AGUIRRE TORRES AUTO6106111X5 | OPERADOR DE MAQUINA | 39 | 4,810.05 | 0.00 | 489.47 | 4,320.58 | _____ |

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| | | | PERCEPCIONES DEDUCCION | | | | | | | |
|------|------|-----|---|-----------------------------|-----|--------------------|--------|--------|----------------------|-------|
| C | C | P | NOMBRE DEL EMPLEADO | CATEGORIA | No. | CREDITO AL SALARIO | I.S.R. | NETO | FIRMA DE CONFORMIDAD | |
| 1000 | 1100 | 113 | CARLOS ALBERTO GUZMAN CARO GUCC830430EE8 | OPERADOR DE MAQUINA | 40 | 4,810.05 | 0.00 | 489.47 | 4,320.58 | _____ |
| 1000 | 1100 | 113 | FRANCISCO JAVIER CARO ARECHIGA CAAF760811JV0 | CHOFER DE VOLTEO | 41 | 3,664.50 | 0.00 | 295.41 | 3,369.09 | _____ |
| 1000 | 1100 | 113 | HECTOR ARMANDO ANDRADE SANTIAGO AASH900709EM6 | CHOFER DE VOLTEO | 42 | 3,664.50 | 0.00 | 295.41 | 3,369.09 | _____ |
| 1000 | 1100 | 113 | FRANCISCO JAIME CARRANZA SANCHEZ CASF6905154X6 | CHOFER DE VOLTEO | 43 | 3,664.50 | 0.00 | 295.41 | 3,369.09 | _____ |
| 1000 | 1100 | 113 | NICOLAS GONZALEZ DE SANTIAGO GOSN600322946 | CHOFER DE VOLTEO | 44 | 3,664.50 | 0.00 | 295.41 | 3,369.09 | _____ |
| 1000 | 1100 | 113 | ADOLFO AGUILAR SANTIAGO AUSA690425ED8 | RECOLECTOR DE BASURA | 45 | 2,859.66 | 145.38 | 207.05 | 2,797.99 | _____ |
| 1000 | 1100 | 113 | MARIANO TOPETE FLORES TOFM750309JZ3 | RECOLECTOR DE BASURA | 46 | 2,859.66 | 145.38 | 207.05 | 2,797.99 | _____ |
| 1000 | 1100 | 113 | JAVIER AGUILAR ORTEGA AUOJ911209I79 | ADMINISTRADOR DE CEMENTERIO | 47 | 3,427.77 | 125.10 | 268.86 | 3,284.01 | _____ |
| 1000 | 1100 | 113 | JUAN MARTINEZ HERNANDEZ MAHJ7306249N7 | FONTANERO JEFE | 48 | 4,200.53 | 0.00 | 381.17 | 3,819.36 | _____ |

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|------|------|-----|--|--|-----|--------------------|--------|--------|----------------------|-------|
| C | C | P | NOMBRE DEL EMPLEADO | CATEGORIA | No. | CREDITO AL SALARIO | I.S.R. | NETO | FIRMA DE CONFORMIDAD | |
| 1000 | 1100 | 113 | DIONISIO GUERRA SANTIAGO GUSD511009FR6 | ENC. DE VALVULAS | 49 | 3,848.83 | 0.00 | 324.90 | 3,523.93 | <hr/> |
| 1000 | 1100 | 113 | JOSE TRINIDAD HERRADA MENDEZ HEMJ5806191T8 | FONTANERO | 50 | 3,926.01 | 0.00 | 337.25 | 3,588.76 | <hr/> |
| 1000 | 1100 | 113 | JOSE ALFONSO CARO CASTILLO CACX730105IU2 | DIR. DEL DPTO DE DESARROLLO SOCIAL | 52 | 5,817.19 | 0.00 | 695.36 | 5,121.83 | <hr/> |
| 1000 | 1100 | 113 | LUCERO DALIA TOPETE CURIEL TOCL950713 | SECRETARIA EN DESARROLLO SOCIAL | 84 | 2,765.62 | 145.38 | 196.82 | 2,714.18 | <hr/> |
| 1000 | 1100 | 113 | JOSE GUADALUPE BECERRA CARO BECG700112RZ6 | DIR. DEL DPTO DE DESARROLLO RURAL | 54 | 4,872.48 | 0.00 | 500.65 | 4,371.83 | <hr/> |
| 1000 | 1100 | 113 | FELIPE MARCIAL DUEÑAS MADF650513RB0 | INSPECTOR AGRICOLA Y GANADERA | 51 | 4,872.48 | 0.00 | 500.65 | 4,371.83 | <hr/> |
| 1000 | 1100 | 113 | CARLOS MANUEL DURAN MEZA DUMC790622MB8 | ENC. DE PROYECTOS | 54 | 4,640.46 | 0.00 | 459.07 | 4,181.39 | <hr/> |

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|--------------|------|-----|---|---------------------------------|-----|--------------------|-----------------|------------------|----------------------|--|
| C | C | P | NOMBRE DEL EMPLEADO | CATEGORIA | No. | CREDITO AL SALARIO | I.S.R. | NETO | FIRMA DE CONFORMIDAD | |
| 1000 | 1100 | 113 | YURIDIANA NATHALI ARREOLA DIAZ AEDY9301301Y0 | SECRETARIA EN DESARROLLO SOCIAL | 55 | 2,765.62 | 145.38 | 196.82 | 2,714.18 | |
| TOTAL | | | | | | 241,692.86 | 3,254.36 | 25,357.89 | 219,589.33 | |

Vo. Bo.
PRESIDENTE MUNICIPAL

C. ALBINO LOPEZ PAINO

Vo. Bo.
ENCARGADO DE LA HACIENDA MUNICIPAL

ING. JUAN JOSE QUIROGA PRECIADO

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|------|------|-----|---|----------------------|-----|--------------------|--------|-------------|--|-----------|----------------------|
| | | | | | | CREDITO AL SALARIO | I.S.R. | | | | |
| 1000 | 1100 | 111 | ALBINO LOPEZ PAINO LOPA611223765 | PRESIDENTE MUNICIPAL | 1 | 21,642.08 | 0.00 | 4,677.28 | | 16,964.80 | _____ |
| 1000 | 1100 | 111 | ARMANDO GONZALEZ RUBIO GORA690326CJ9 | REGIDOR | 2 | 4,952.43 | 0.00 | 514.98 | | 4,437.45 | _____ |
| 1000 | 1100 | 111 | CINTHIA ELIZABETH IBARRA VELAZQUEZ IAVC880123HS1 | REGIDOR | 3 | 4,952.43 | 0.00 | 514.98 | | 4,437.45 | _____ |
| 1000 | 1100 | 111 | ARTURO DUEÑAS RUIZ DURA710605S38 | REGIDOR | 4 | 4,952.43 | 0.00 | 514.98 | | 4,437.45 | _____ |
| 1000 | 1100 | 111 | MAGALY FRANCO RODRIGUEZ FARM841017DG9 | REGIDOR | 5 | 4,952.43 | 0.00 | 514.98 | | 4,437.45 | _____ |
| 1000 | 1100 | 111 | TERESO DE JESUS VELIZ IBARRA VEIT671015GV6 | REGIDOR | 6 | 4,952.43 | 0.00 | 514.98 | | 4,437.45 | _____ |
| 1000 | 1100 | 111 | J. GIL TERRIQUEZ ROBLES TERJ570901F21 | REGIDOR | 7 | 4,952.43 | 0.00 | 514.98 | | 4,437.45 | _____ |
| 1000 | 1100 | 111 | ILDA ANGEL GONZALEZ AEGI751115717 | REGIDOR | 8 | 4,952.43 | 0.00 | 514.98 | | 4,437.45 | _____ |

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|--------------|------|-----|--|-----------|-----|--------------------|-------------|------------------|--|------------------|----------------------|
| | | | | | | CREDITO AL SALARIO | | I.S.R. | | | |
| 1000 | 1100 | 111 | RAFAEL CAMARILLO GARCIA CAGR7102284X9 | REGIDOR | 9 | 4,952.43 | 0.00 | 514.98 | | 4,437.45 | _____ |
| 1000 | 1100 | 111 | FRANCISCO JAVIER SANTIAGO CASTRO SACF631004T92 | REGIDOR | 10 | 4,952.43 | 0.00 | 514.98 | | 4,437.45 | _____ |
| 1000 | 1100 | 111 | ALMA JESSICA ARREOLA SANTIAGO AESA910415PG3 | SINDICO | 11 | 7,641.38 | 0.00 | 1,085.01 | | 6,556.37 | _____ |
| TOTAL | | | | | | 73,855.32 | 0.00 | 10,397.11 | | 63,458.21 | |

Vo. Bo.
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C. ALBINO LOPEZ PAINO

Vo. Bo.
ENCARGADO DE LA HACIENDA MUNICIPAL

ING. JUAN JOSE QUIROGA PRECIADO